

**CONCLUSION OF THE GOVERNMENT
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on recommendation to employers at the territory of the Republic of Serbia in relation to usage of a part of annual leave of employees for 2019 depending on the fact whether the employees are obliged to regularly perform their work assignments in the conditions of state of emergency or perform their jobs outside the employer's premises (working at distance or working at home) and also, if they are not able to organize the working process in conditions of state of emergency, to give the advantage to usage of annual leaves of employees while referring employees to absence from work

("Official Gazette of RS", no. 52/2020)

1. It is recommended to employers at the territory of the Republic of Serbia to provide the employees who are obliged to regularly perform their work assignments during the state of emergency to use a part of their annual leave for 2019 until December 31, 2020.
2. The employer is obliged to provide the employees who were enabled to perform their jobs outside the employer's premises (working at distance or working at home) during the state of emergency, to use a part of their annual leave for 2019 in accordance with the law, i.e. until June 30, 2020.
3. It is recommended to employers who are not able to organize the working process in the conditions of state of emergency, to, in accordance with the law, give an advantage to using annual leaves by employees while referring employees to absence from work.
4. This conclusion shall be published in the "Official Gazette of the Republic of Serbia".