

UNOFFICIAL TRANSLATION**CONCLUSION OF THE GOVERNMENT  
05 NUMBER 53-3008/2020-2**

**on recommendation to employers to change their general act or employment agreement or other individual act in the part governing the salary compensation or wage compensation**

**("Official Gazette of RS", no. 50/2020)**

1. It is recommended to employers to change their general act or employment agreement or other individual act in the part governing the salary compensation or wage compensation (hereinafter referred to as: salary compensation) so that the employees who are temporarily absent from work due to confirmed contagious disease COVID-19 or due to measure of isolation or self-isolation imposed in relation to that disease, that occurred as a consequence of direct exposure to a risk based on performance of their jobs and working assignments or official duties and based on the contact with persons who have been confirmed disease COVID-19 or imposed measure of isolation or self-isolation, are provided with the right to a salary compensation in the amount of 100% of the basis for salary compensation.
2. It is recommended to employers to provide the exercise of the right referred to under item 1 of this conclusion to employees, so that:
  - 1) for the first 30 days of absence from work, the amount of salary compensation is paid from their own funds;
  - 2) starting from 31<sup>st</sup> day of absence, the amount of salary compensation is paid so that the amount of salary compensation proscribed by the law is provided from the funds of mandatory health insurance and the difference up to 100% of the basis for salary compensation is provided from their own funds.
3. The absence from work referred to under item 1 of this conclusion the employee proves with a decision of the competent authority (sanitary inspector, body in charge of controlling the crossing of the state cross border, customs authority, by an excerpt from the records of the Ministry of Internal Affairs and etc.) or by a doctor's report regarding the temporary inability to work (in Serbian: doznaka), in accordance with the law.
4. This conclusion shall be published in the "Official Gazette of the Republic of Serbia".